



INVITATION

Workplace of the Future

Diversity Day Conference 9th and 10 December 2005

Venue: The Headquarters of The Association of Finnish Local and Regional Authorities ("Kuntatalo" in Finnish, "Kommunernas hus" in Swedish), Add. Toinen linja 14 , Helsinki

Organizer: STOP-project

We would like to invite You to participate the Diversity Day Conference in Helsinki 9th and 10th of December 2005. The aim of the Diversity Day is to raise awareness about diversity in the Finnish society and to discuss concrete measures for increasing diversity and promoting non-discrimination.

The emphasis of this year's conference is on diversity at workplace. The purpose of this conference is to discuss the challenges of a diversifying future from the viewpoint of gender, ethnic origin, age, religion, disability, and sexual orientation. The program of the conference is attached.

The Conference is organized in co-operation with the pan-European For Diversity -campaign. More detailed information about the Conference is available on the webpage of the STOP-project (<http://www.join.fi/seis/english/>). The final version of the program and other Conference material will be shared out concurrent with the registration on the spot.

We wish You warmly welcome to our Conference

Pekka Lampinen
Ministry of Education, Senior Inspector,
STOP- project, Chairman

Sinikka Keskinen
Ministry of Labour, Senior Adviser
STOP- project, Project Manager



Workplace of the Future

Diversity Day Conference 9th and 10 December 2005

FRIDAY 9.12.

PROGRAM

8.30 – 9.00

REGISTRATION, COFFEE

Plenary Session I

The Chairman

Rapporteur

Language

Mr. Risto Laakkonen, Chairman of the ICMFD/Finland

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Finnish, English and Sign language

9.00

Opening

Mrs. Tarja Filatov, The Minister of Labour

9.15

European Outlook on the Diversity at workplace

A representative of ILO

10.00

The Workplace of the Becoming Decade – Will Diversity Increase?

Mr. Pekka Pokela, Director of the Confederation of Finnish Industries EK

10.30

The Workplace of the Becoming Decade – Will Diversity Increase?

Mr. Lauri Ihalainen, The President of the Central Organisation of Finnish Trade Unions SAK

11.00

Diversity at Workplace – The viewpoint of an

Employee

Representative of The Finnish Metalworkers' Union

11.30

The Economic Benefits of Diversity

A representative of a Finnish company

12.00- 13.00

Lunch

13.00

Diversity at Workplace Today and Tomorrow

Open forum

Debaters include representatives of companies, NGOs and public administration

15:00-15:30

Coffee

- 15:30 **What Did We Cover Today?**
A researcher of diversifying working life
- 16.15 **Closing words**
Mr. Markku Wallin, Permanent secretary, Ministry of Labour

SATURDAY 10.12.

PROGRAM

8.30-9.00

COFFEE

Plenary Session II

The Chairman
Rapporteur
Language

Mr. Silvain Sagne, Researcher , University of Helsinki
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Finnish, English and Sign language

9.00

Opening Words

9.15

"To Be Yourself" – diversity of gender and sexual orientation at workplace

Mr. Jukka Lehtonen, PhD, Project Manager, Department of Sociology, University of Helsinki

9.45

Academic People with Disability – Breaking of Stereotypes

Ms. Elina Ekholm, Researcher and Ms. Pirkko Mahlamäki, Secretary General, Finnish Disability Forum

10.15

WORKSHOPS I-IV

I Visibly Different People at workplace

II Challenge of Diversity: Problem Solving in the Working Communities

III Public administration in the Role of a Groundbreaker?

IV What, how and whom do people talk about at workplaces?

12.30–13.30

Lunch

Plenary Session II

13.30

Diversity and Equal Opportunities in Working Life

Mia –project, The Danish Institute for Human Rights, Denmark

An Equal Workplace

A representative of a Danish company

14.30

Wrap-up Session

Mr. Teemu Haapalehto, Rapporteur General

Discussion

15.30

Closing Words

Workshop I

The Chairman
Reporter
Language

Introducers

Topics

Visibly different at the work place

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XXX

XXX

XXX

XXX

Workshop II

The Chairman
Reporter
Language

Introducers

Topics

The challenge of diversity: solving conflicts in the work community

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XXX

XXX

XXX

XXX

Workshop III

The Chairman
Reporter
Language

Introducers

Topics

Public administration in the role of a groundbreaker?

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XXX

XXX

XXX

XXX

Workshop IV

The Chairman
Reporter
Language

Introducers

Topics

How to talk about diversity at work place?

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XXX

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XXX

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